



Susanna Hathaway Murphy

COUNSEL

Susie has over 20 years of health care regulatory experience. She counsels and represents health care provider clients in operational, regulatory and business matters.



Industries

Health Care

Practices

Coronavirus (COVID-19) Task Force

Education

University of Southern California Gould School of Law JD, 1996

Johns Hopkins University BS, Nursing, 1990

Boston University BS, Business Administration, 1986

Offices

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Susie's past experience as a registered nurse provides her with a strong understanding of health care clinical operations and a practical perspective on operational compliance-related issues.

Client Work

Susie works with a range of health care providers, including hospitals, health systems, academic medical centers, ambulatory clinics, surgery centers, medical groups, skilled nursing facilities, home health agencies, pharmacies, laboratories, hospices, safety net providers and public entities.

Susie's operational and regulatory practice includes state licensure, Medicare certification and decertification, accreditation, medical staff credentialing and peer review, healthcare provider scope of practice, patient safety, and other regulatory compliance issues.

Susie interfaces with regulatory and accreditation agencies on behalf of health care clients, including the Centers for Medicare and Medicaid Services, the California Department of Public Health, and The Joint Commission, among others.

Susie is regularly involved in transactional matters. She counsels clients and negotiates and drafts contracts for a variety of health care business arrangements, including management and professional services arrangements, setting up health care entities, medical residencies and academic medicine arrangements, and mergers and acquisitions.

Previous Work

Prior to joining Arent Fox, Susie spent several years with the largest public agency health plan in the nation, where she advised top leadership on regulatory and strategic issues, negotiated and drafted contracts and other documents, and provided legal analysis and counsel on a variety of health care and business matters, involving Medi-Cal managed care, business arrangements, the health care safety net, public agency considerations, legislative topics and real estate.

Prior to this experience, Susie worked in the legal department of a major academic medical center, where she handled contracts and operational issues relating to services arrangements, clinical trials and other business matters. Susie also has experience in national law firms in their health care regulatory and corporate practice groups.

Prior to practicing law, Susie practiced as a registered nurse at a world-class academic medical center in Los Angeles, in both the Pediatric Intensive Care Unit and as Team Leader in the Adult Surgical Unit. She also volunteered at a major children's hospital in the patient relations department and the child-life program.

Professional Activities

Susie is a member of the California Society for Healthcare Attorneys and the American Health Lawyers Association.

Publications, Presentations & Recognitions

Recent speaking engagements include:

- Arent Fox's 2020 Medical Staff Leaders and the Law Conference, "Hot Topics: Examining New Developments and Persistent Questions," Costa Mesa, CA; February 28, 2020 and San Francisco, CA; March 6, 2020
- California Association Medical Staff Services (CAMSS) Long Beach Chapter Annual Educational Conference, "Do's and Don'ts of Drafting MEC Meeting Minutes," Long Beach, CA; October 18, 2019
- Arent Fox's 2019 Medical Staff Leaders and the Law Conference, "Foundations, Medical Staffs and Medical Groups: Who's on First?" Costa Mesa, CA; February 1, 2019 and San Francisco, CA; March 1, 2019
- California Association Medical Staff Services (CAMSS) Long Beach Chapter Annual Educational Conference, "Working with Experts," Long Beach, CA; October 26, 2018
- California Association Medical Staff Services (CAMSS) Long Beach Chapter Annual Educational Conference, "The Notice of Charges and Other Stories: How to Prepare for a Hearing," Long Beach, CA; October 20, 2017
- Arent Fox's 2017 Medical Staff Leaders and the Law Conference, "What's Hot and What's Coming: Medical Staff Litigation, New Federal Compliance," Costa Mesa, CA; February 3, 2017
- California Association Medical Staff Services (CAMSS) Long Beach Chapter Annual Educational Conference, "AHP Privileges and Standardized Procedures (NP's and PA's)," Long Beach, CA; October 14, 2016
- Arent Fox's 2016 Medical Staff Leaders and the Law Conference, "So Your Hospital Has a Medical Foundation: What Does That Mean For You?" Costa Mesa, CA; February 5, 2016
- California Association Medical Staff Services (CAMSS) Long Beach Chapter Annual Educational Conference, "Legal Challenges Around Expanding Scope of Allied Health Professionals Like NP's and PA's," Long Beach, CA; October 16, 2015
- Arent Fox's 2015 Medical Staff Leaders and the Law Conference, "Medical Staff Leadership: Responding to Disasters, Epidemics and Public Disclosures," Newport Beach, CA; February 6, 2015
- California Association Medical Staff Services (CAMSS) Long Beach Chapter Annual Educational Conference, "Allied Health Professionals: Credentialing, Discipline and Trends," Long Beach, CA; October 17, 2014

- Arent Fox's 2014 Medical Staff Leaders and the Law Conference, "ACOs, Medical Groups and Outpatient Departments: Understanding the Structures and How They Relate to the Medical Staff," Newport Beach, CA; February 7, 2014
- California Association Medical Staff Services (CAMSS) Orange County Chapter, "Information Protections: Patient Safety Work Product, Peer Review & Lawyer-Client Privilege," Anaheim, CA; February 4, 2014
 - California Association Medical Staff Services (CAMSS) San Fernando Valley/Ventura County Chapter, "Minute Taking – Down the Road to Corrective Action," Pasadena, CA; November 15, 2013
 - California Association Medical Staff Services (CAMSS) Long Beach Chapter Annual Educational Conference, "Peer Review Discovery Protections: Back to Basics" and "Reassignment following Summary Suspension," Long Beach, CA; October 18, 2013
 - Adventist Health System, "Adverse Event Reporting in a Multi-State System," Roseville, CA; May 8, 2013
 - California Association Medical Staff Services (CAMSS) San Fernando Valley/Ventura County Chapter, "Adverse Event Reporting," Tarzana, CA; April 20, 2013
 - Los Angeles County – Department of Health Services, Risk Managers Committee, "Adverse Event Reporting," Los Angeles, CA; February 14, 2013
 - Arent Fox's 2013 Medical Staff Leaders and the Law Conference, "Adverse Event Reporting; Transparency & Apology; and Medical Staff ERM," and "HIPAA and the Medical Staff," Newport Beach, CA; February 8, 2013
 - California Association Medical Staff Services (CAMSS) Long Beach Chapter Annual Educational Conference, "HIPAA and the Medical Staff 2012," Long Beach, CA; October 12, 2012
 - Arent Fox's 2012 Medical Staff Leaders and the Law Conference, "Privacy 2012," Newport Beach, CA; February 3, 2012

Life Beyond the Law

Susie enjoys training and competing with her two Nova Scotia Duck Tolling Retrievers. She also enjoys drawing, painting and hiking.

Bar Admissions

California

Court Admissions

US Court of Appeals, 9th Circuit

US District Court, Central District of California